

January 15, 2008

TO: All **OTS Retirees and Spouses** of the Hawaii Teamsters Health & Welfare Trust enrolled in the COBRA Program

FROM: Board of Trustees

SUBJECT: COBRA PROGRAM RATES

I. **COBRA PROGRAM**

A. RETIREES & SPOUSES UNDER AGE 65:

**Effective March 1, 2008**, the following is the schedule of rates for the COBRA continuation of coverage for Retirees and Spouses under age 65:

<u>BENEFIT</u>	<u>PER INDIVIDUAL</u>
<b>Core Coverage - Medical &amp; Prescription Drug only</b>	
Indemnity	\$245.94
Kaiser	\$279.56
<b>Full Coverage - Medical, Prescription Drug, &amp; Vision</b>	
Indemnity	\$247.95
Kaiser	\$281.57

B. RETIREES & SPOUSES AGES 65 AND OVER:

**Effective March 1, 2008**, the following is the schedule of rates for the COBRA continuation of coverage for Retirees and Spouses ages 65 and over:

<u>BENEFIT</u>	<u>PER INDIVIDUAL</u>
<b>Core Coverage - Medical &amp; Prescription Drug only</b>	
HMSA 65C Plus <sup>1</sup>	\$172.33
Kaiser	\$204.83
<b>Full Coverage - Medical, Prescription Drug, &amp; Vision</b>	
HMSA 65C Plus <sup>2</sup>	\$174.44
Kaiser	\$206.94

<sup>1</sup> HMSA 65C Plus, HMSA Medicare Part D and supplemental self-funded drug

<sup>2</sup> HMSA 65C Plus, HMSA Medicare Part D, supplemental self-funded drug and self-funded vision

Should you have any questions on the above changes, please contact the Trust Office at (808) 523-0199.